

प्रदेश लोक सेवा आयोग, बागमती प्रदेश

नेपाल स्वास्थ्य सेवा, सर्जरी समूह, जनरल सर्जरी उपसमूह, नवौं (९) तहको कन्सल्टेण्ट सर्जन पदको खुला र आन्तरिक प्रतियोगितात्मक परीक्षाको पाठ्यक्रम

पाठ्यक्रमको रूपरेखा:- यस पाठ्यक्रमको आधारमा निम्नानुसार दुई चरणमा परीक्षा लिइने छः

प्रथम चरण:- लिखित परीक्षा

पूर्णाङ्क:- २००

द्वितीय चरण:- अन्तर्वार्ता

पूर्णाङ्क:- ३०

प्रथम चरण:- लिखित परीक्षा योजना (Written Examination Scheme)

Paper	Subject		Marks	Full Marks	Pass Marks	No. of Questions & Weightage	Time	Remarks
I	General Subject	Part I A: Management	50	100	40	6X5=30 (Short answer) 2X10=20 (Long answer)	3 hrs	Note: One long Question and four short questions must be asked from group A. One long Question and two short questions must be asked from group B.
		Part II General Health Issues				50		
II	Technical subject			100	40	4X15=60 (Critical analysis) 2X20=40 (Problem solving)	3 hrs	

द्वितीय चरण:-

Subject	Full marks	Exam type	Time allowed
Interview	30	Oral	

- लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै हुन सक्नेछ ।
- प्रदेश स्वास्थ्य सेवा अन्तर्गतका सबै समूह/उपसमूहहरूको लागि प्रथम पत्रको पाठ्यक्रमको विषयवस्तु एउटै हुनेछ । तर द्वितीय पत्रको पाठ्यक्रम समूह/उपसमूह अनुरूप फरक फरक हुनेछ ।
- प्रथम पत्रको लिखित परीक्षा समूह/उपसमूहहरूको लागि संयुक्त रूपमा एउछैं प्रश्नपत्रबाट एकैदिन वा छुट्टाछुट्टै प्रश्नपत्रबाट छुट्टाछुट्टै दिन पनि हुन सक्नेछ । द्वितीय पत्रको परीक्षा पनि समूह/उपसमूह अनुसार अलग अलग दिन छुट्टाछुट्टै प्रश्नपत्रबाट हुनेछ ।

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४. प्रथम पत्रको Part I मा **group A & group B** का लागि छुट्टाछुट्टै उत्तरपुस्तिका हुनेछ र Part II को लागि छुट्टाछुट्टै उत्तरपुस्तिका हुनेछ भने द्वितीय पत्रको लागि प्रत्येक पत्रको लागि प्रत्येक प्रश्नका उत्तरपुस्तिकाहरू छुट्टाछुट्टै हुनेछ ।
५. यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयवस्तुमा जेसुकै लेखिएको भए तापनि पाठ्यक्रममा परेका कानून ऐन नियम तथा नीतिहरू परीक्षाको मिति भन्दा ३ महिना अगाडि (संशोधन भएका वा संशोधन भई हटाइएका) कायम रहेकालाई यस पाठ्यक्रममा परेको सम्झनु पर्दछ ।
६. पाठ्यक्रम लागू मिति:-

Paper I: General Subject

A. Management

1. Management: - concept, principles, functions, level, and role of managers in context to Hospital Management.
2. Planning: concept, principles, quarterly / annual action plan
3. Leadership: concept, leadership styles, Qualities of leadership
4. Human resource management
5. Conflict / Stress/ Burnout: concept, causes, levels of conflict and strategies for conflict, stress and burnout syndrome prevention and management.
6. Supervision, monitoring and evaluation
7. Performance appraisal
8. Motivation
9. Quality assurance on health care services
10. Clinical Audit
11. Clinical protocols on relevant health services and procedures
12. Coordination, cooperation and communication
13. Health Management Information System (HMIS)
14. Budget formulation and implementation,
15. Accounting, auditing and inventory management
16. Research: Evidenced based practice on health care services, Design, methodology of research. ethical issues
17. Good Governance: concept and characteristics

B. Relevant Legislations and Cross Cutting Issues

1. Provisions of Province Civil Service Act and Regulation of Bagamati Province
2. The Constitution of Nepal.
3. Current periodical plan of Bagamati Province
4. The Public Procurement Act, 2063
5. The Public Procurement Rules, 2064
6. The Prevention of Corruption Act, 2059
7. Money Laundering Prevention Act, 2064
8. Right to Information Act, 2064
9. Sustainable Development Goals.

10. Effectiveness of Service Delivery through Citizen Charter, Social Audit, Public Hearing, Grievance Handling and Information Technology,
11. Social Inclusion, Reservation and Positive Discrimination
12. Public Health Service Act, 2075

Part II: General Health Issues

1. National Health Policy, 2076
2. Second long-term health plan (1997-2017)
3. Health services act 2053, health service regulation, 2055
4. Introduction of Ministry of Social Development of Bagamati Province
5. International health agencies: role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
6. Concerned Professional Council and related Act, 2052
7. Health professional Code of Ethics and Code of Conduct.
8. Indigenous and traditional faith healing and health practices
9. Health insurance and financing in health care
10. Public health: air pollution, domestic pollution, noise pollution
11. Importance of water, sanitation and hygiene in public health
12. Disaster preparedness plan and policy in the hospital and Province level
17. Health volunteers' involvement in health service delivery
18. Community involvement in health service delivery
19. Programme and activities of Government and NGOs of Bagamati province for the guardianless and shelterless destitute persons staying in a very difficult situation
20. Impact of the COVID-19 pandemic
21. Health in all policies
22. One health concept
23. Health Issues of 15th Five Year Development Plan

Paper II: Technical Subject

Basic & Applied

- a) Applied Surgical Anatomy
 - i) Required to have acknowledge of the structure and function of all system of the body where applicable to common clinical conditions
 - ii) Knowledge of histology to understand the function to tissue and organs as well as growth, degeneration and repair
 - iii) Embryological basic of those common congenital anomalies.
- b) System
 - i) Nervous system
 - ii) Respiratory system
 - iii) Cardiovascular system
 - iv) Endocrine system
 - v) Muscal skeletal system
 - vi) General – eg. Acid-base balance, fluid and electrolyte balance, nutrition, metabolic response to trauma and sepsis etc.
- 2) Applied Physiology
- 3) Surgical Pathology
 - a) Knowledge of the principles of pathology and microbiology virology in context of surgery including inflammation, infection, neoplasm, response on the tissues to injury disturbance of growth, degeneration processes, repair and regulation.
 - b) Immunology, Genetics
 - c) Neoplastic diseases
 - d) Pathology specimens and etc.
 - e) Nervous system
 - f) Respiratory system
 - g) Cardiovascular system
 - h) Genito-urinary system
 - i) Gastrointestinal system
 - j) Muscle skeletal system
- 4) Critical Case
 - a) Emphasis on pathos physiological and fundamental surgical situation eg. Trauma, shock, organ failure, infection etc.
 - i) Clinical pictures
 - ii) Investigation
 - iii) Diagnosis confirmation
 - iv) Management – use of equipment
 - v) Monitoring – complications
 - vi) Counseling – communication
 - vii) Follow-up
- 5) Surgical Management

- a) Broad Knowledge of principle of management
 - i) Clinical practice
 - ii) Investigation
 - iii) Diagnosis
 - iv) Treatment- Conservative, operations, palliative
 - v) Monitoring
 - vi) Follow-up – of the condition of
 - (1) Nervous system
 - (2) Respiratory system
 - (3) Cardiovascular system
 - (4) Gastro intestinal System
 - (5) Genitourinary system
 - (6) Endocrine and breast
 - (7) Musculo skeletal system and soft tissue
 - (8) Trauma/Polytrauma
- 6) Principles of Surgery
 - a) Knowledge of the General principle of the practice of Surgery
 - i) Imaging techniques/interventional Radiology
 - ii) Endoscopy/Laprosopy
 - iii) Surgery at extremes of life
 - iv) Theatre techniques
 - (1) Aseptic techniques – sterilization
 - (2) Anaesthesia in general, maintenance of homeostasis
 - (3) Basic techniques – suturing material dressing plaster
 - (4) Diathermy
 - (5) Tourniquet
 - v) Wound healing, dehiscence, scar, contractures
 - vi) Post operative complication and management
 - vii) Sepsis in surgery
 - (1) Acute and Chronic, inflammation
 - (2) Wound infliction and septicemia
 - (3) Sp, infection, TB, Leprosy, AIDS, Bacterial infection
 - (4) Antiseptic, Antibiotic policies
- 7) Operation Surgery
 - a) Nervous System
 - i) Exposure to extra dural haematoma
 - ii) Skull traction
 - iii) Nerve repair and transplant
 - iv) Trauma –skull, spine
 - b) Respiratory System
 - i) F.B. in respiratory tract

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- ii) Tracheostomy, Laryngostomy
- iii) Chest Drainage
- iv) Thoractomy
- v) Chest trauma (variety of injuries)
- c) Cardiovascular
 - i) Cardio temponand
 - ii) Exposure to artery and vein, embolectomy
 - iii) Amputations
- d) Gastrointestinal System
 - i) All type of GI Surgery of all magnitude and types
 - ii) Different combination of operation
 - (1) Except- transplantation
- e) Genito urinary system
 - i) Suprapubic bladder drainage
 - ii) Cystoscopy
 - iii) Exposure of kidney, calculus, obstructive uropathy
 - iv) Perinephric abscess
 - v) Scrotal/testicular operation
 - vi) Ectopic pregnancy/other pelvic surgery
- f) Endocrine and breast
 - i) Thyroid/parathyroid
 - ii) Breast surgery (no reconstruction)
- g) Musculo skeletal and soft tissue
 - i) Simpe skeletal traction
 - ii) Compartmental syndrome
 - iii) Bone infection
- h) Plastic
 - i) Simple deft lip repair
 - ii) Skin grafting/flaps
 - iii) Skin lesion
 - iv) Lymphnode and biopsy
- i) Other
 - i) Venesection central line
 - ii) Laryngoscope, ET intubation
 - iii) FNAC/trucut needle biops
 - iv) Defibrillation
- 8) Recent advance
 - a) Research-inside country
 - b) Recent advance – international
 - c) Not published research work
 - d) Future national vision